



Education  
Partnership  
Trust

High Expectations • Commitment • Ambition

# Candidate Information Pack

Site Operative

Carr Hill High School



# A message from the Headteacher

Thank you for expressing an interest in the position of Site Operative at Carr Hill High School.

This is an exciting opportunity for an outstanding, ambitious and dynamic Site Operative to join the school at an exciting stage of its journey.

Carr Hill is situated in the market town of Kirkham in the Fylde, just over a mile from exit 3 of the M55 and with very easy transport links from a wide radius in the north west of England. Kirkham is just 9 miles from the coastal town of Lytham St Annes and an easy drive to the Lake District or Trough of Bowland. Kirkham is also served by Kirkham and Wesham train station.

The school is 11-16 and has an average of 180 students in each year group. Students come from over 25 different primary schools though there are a core group of feeder schools. Historically there are a significant number of army families due to the proximity of the barracks at Weeton which will have a new regiment in summer 2024. As the only state school in the immediate area, Carr Hill is a truly comprehensive school with a wide range of ability and social background.

We aim high at Carr Hill and expect high standards of behaviour and academic effort from all our pupils. We believe in encouraging our pupils to take responsibility for their actions, decisions and their future education to foster a culture of commitment to lifelong learning. We believe every pupil is an individual that can achieve extraordinary goals and we work hard for them to achieve these; however, we expect our pupils to work even harder for their future. This is their responsibility that we will support them with every step of the way.

At Carr Hill our mission is to provide a high-quality education that prepares students for the challenges of tomorrow. With a focus on pursuing excellence, we strive to create an inclusive environment where every student can achieve their full potential, through our Carr Hill values of 'Commitment, Aspiration, Resilience and Respect.'

We are committed to the pursuit of outstanding teaching and learning alongside the highest possible academic, personal and moral standards. This commitment is built upon a shared belief in hard work, self-reflection and a culture of respect and support for others.

We expose our pupils to culture beyond their experience to build opportunities and develop a strong sense of self-worth and humility to make positive contributions now, and in the future, to the communities to which they belong.

As a staff member of Carr Hill High School, you will be able to take advantage of the staff benefits available through the EPT.

If you have any questions about our school, or the role itself, please do not hesitate to get in touch.

To apply for this post, please follow the instructions on the Vacancies page on our website. For visits to the school or any other information, please contact [jgutteridge@carrhill-ept.com](mailto:jgutteridge@carrhill-ept.com)



**B. Layzell**  
Headteacher



**Education  
Partnership  
Trust**



I am delighted that you are considering a role within the EPT. The EPT was established in 2012 as a high performing multi academy trust and approved academy sponsor, that delivers the very best educational experience for our pupils within an ethos of collaboration and excellence.

The reduction of workload and the wellbeing of our colleagues are key priorities with Wellbeing Champions in each school and a designated trust lead.

Wishing you all the best with your application.



**Sharon Roscoe**  
Chief Executive

## Our Vision

Creating outstanding schools which transform learning, lives and communities

## Our Values

### High Expectations

of ourselves, our pupils and our school community

### Commitment

we are dedicated to raising standards and improving opportunities

### Ambition

we constantly strive to improve by setting ourselves challenging goals

## Job Advertisement

# Site Operative

<b>Hours:</b>	<b>25</b>
<b>Weeks Worked:</b>	<b>All Year Round</b>
<b>Start Date:</b>	<b>01/05/25</b>
<b>Salary:</b>	<b>SCP 5 – 8 £24,790 – £25,992 (Actual Salary: £16,750 - £17,562 pa)</b>

Carr Hill High School wishes to appoint a hardworking, enthusiastic and committed Site Operative. If you are experienced, enthusiastic, open to new ideas and have a flexible 'can do' approach, we would welcome an application from you.

### The Job

- Ensure all areas of the school are prepared and ready for relevant use, including cleaning of specified areas and oversight of cleaning for the whole school.
- Ensure the security of the building, including opening and closing of school for ready for the school day, meetings, maintenance and emergency services when required.
- Assist in the maintenance of equipment.

### What are the job requirements?

- Experience in maintenance/repairs to plant and equipment
- Experience with Site Security and site inspections
- Ability to use ICT systems
- Possess good organisational skills
- Willingness to work extra hours, attend evening lock up.
- Work as part of a team and independently

### Amongst the many benefits of working within the Trust you will receive:

- Healthcare cash back plan provided free by the Trust includes optical, dental, physio, diagnostics, health assessment, NHS prescription charges, hospital cover, discounted gym memberships plus lots more.
- 6 sessions of free counselling including CBT, wellbeing and bereavement.
- Cycle to work scheme.
- Electric Car Scheme (Salary Sacrifice)
- Access to Government pension scheme.
- Free parking
- Training and development opportunities

- Personal development and promotion opportunities across the Trust
- Trust wide focus on staff wellbeing
- Trust wide Intranet to share knowledge and resources

**Closing date:** 31<sup>st</sup> March 2025 11:00

**Interview date:** 3<sup>rd</sup> April 2025

### **Safeguarding**

The Education Partnership Trust is committed to ensuring the highest levels of safeguarding and promoting the welfare of children and young people, and we expect all our staff and volunteers to share this commitment.

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). All offers of employment are subject to an enhanced Disclosure and Barring Service (DBS) check, references, an online search, and where applicable, a prohibition from teaching check will be completed.

Education Partnership Trust is also committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community.

Incomplete application forms will not be shortlisted, if you need to discuss a reason for being unable to complete a section, please contact the recruitment team [HR@ept-uk.com](mailto:HR@ept-uk.com).

Applications for this exciting post are to be made through <https://ept.face-ed.co.uk/vacancies>

## Job Description

# Site Operative

**Reports to:** Site Supervisor  
**Grade:** Grade D - SCP 5 - 8

## Job Purpose

- Ensure the security of the building, including opening and closing of school for ready for the school day, meetings, maintenance and emergency services when required.
- Ensure all areas of the school are prepared and ready for relevant use, including cleaning of specified areas and oversight of cleaning for the whole school.

## Key Responsibilities and Accountabilities

- Reporting and arranging for repair to any structural defects, premises, plant or equipment faults or breakdowns, to the Site Manager/ School Business Manager as appropriate.
- Ensuring housekeeping standards are monitored and, where necessary, reporting concerns to the Site Manager/ School Business Manager as appropriate.
- Assist in undertaking routine in house inspections, tests and maintenance as directed by the Site Manager, keeping relevant records to ensure legal compliance (i.e. legionella checks, health & safety checks etc) and report any concerns to the Head Teacher/ School Business Manager as appropriate.
- Completing all activities in line with specific safety procedures reporting any concerns to the Head Teacher/ School Business Manager as appropriate.
- Providing access, where possible, to the premises and classrooms in the event of snow or minor flooding or similar emergency situations.
- Ensure all maintenance rooms are kept tidy and items labelled for easy identification of equipment and resources by staff and contractors, including the Site Office and Cleaner's rooms.
- Complying with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection including GDPR, reporting all concerns to an appropriate person.

**Note**

This Job Description forms part of the contract of employment of the person appointed to this post. It reflects the position at the present time only and may be changed at management's discretion in the future. As a general term of employment, the Trust may affect any necessary change in job content or may require the post holder to undertake other duties, at any location in the Trust's service, provided that such changes are appropriate to the employee's remuneration and status.

As a term of your contract of employment, the Trust reserves the right to vary your hours of work and require you to work outside the range of your "typical working arrangements" specified in your Statement of Particulars. The Trust reserves the right at its discretion to affect this condition of your employment. Should this be necessary you will be given reasonable notice of any proposed changes.



**Person Specification**

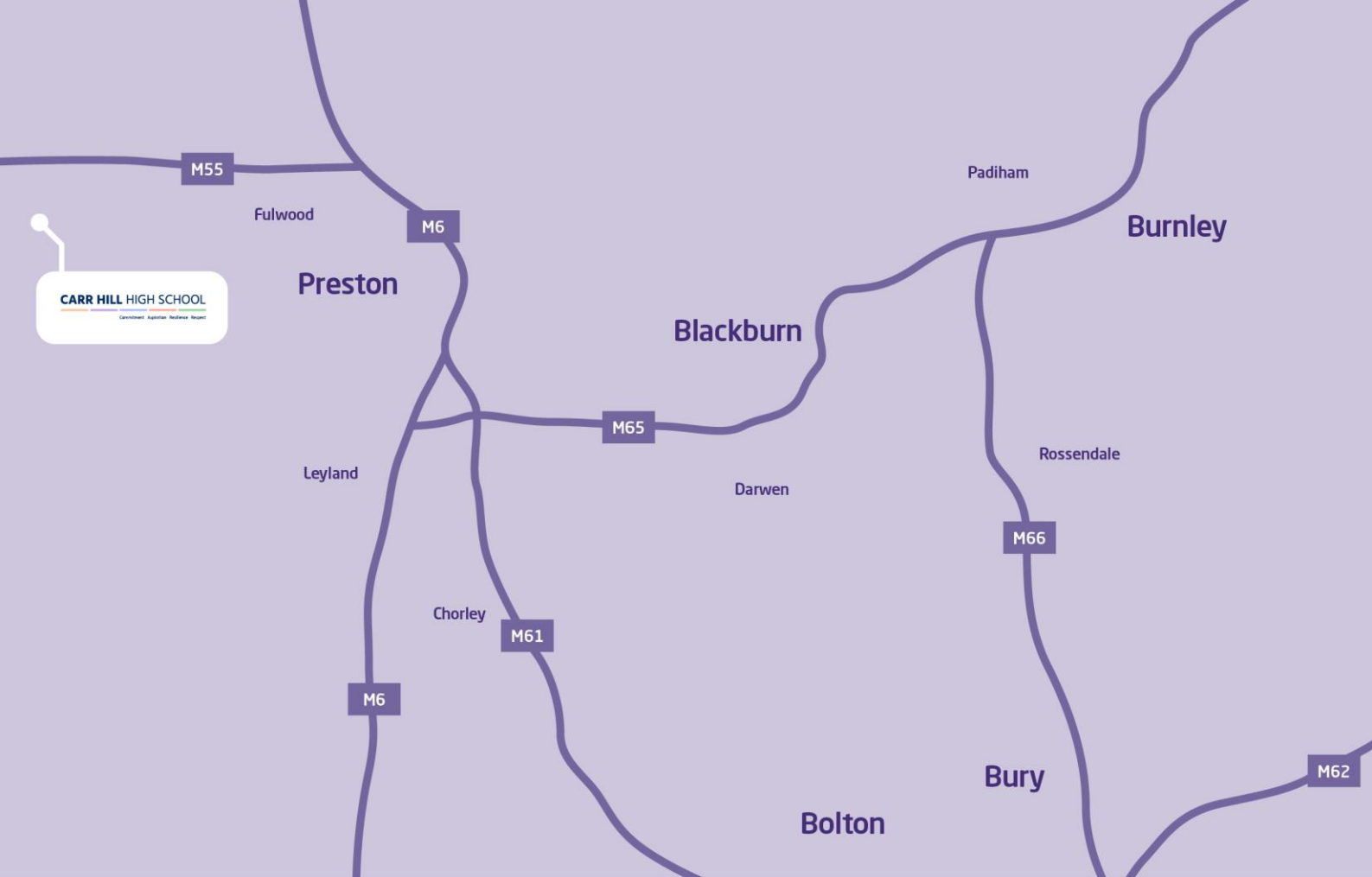
# Site Operative

**Reports to:** Site Supervisor

**Grade:** D - SCP 5 - 8

			<b>Assessed by:</b>	
No	CATEGORIES	Essential/ Desirable	App Form	Interview /Task
<b>EXPERIENCE</b>				
1.	Maintenance/repairs to plant and equipment	E	✓	
2.	Site Security	E	✓	
3.	Monitoring Cleaning standards	D	✓	
4.	Working in a school environment	D	✓	
5.	Budget Monitoring	D	✓	
6.	Site supervisory	D	✓	
7.	Undertaking routine in house inspections, tests and Maintenance	E	✓	
<b>KNOWLEDGE, SKILLS and COMPETENCIES</b>				
8.	Maintenance/DIY	E	✓	
9.	Health & Safety	E	✓	
10.	Cleaning methodology and chemicals	D	✓	
11.	Fire Safety	D	✓	
12.	Competent with general maintenance/DIY including Painting, Joinery and Repair.	E	✓	
13.	Supervisory skills	D	✓	
14.	Work in confidential manner	E	✓	
15.	Excellent communications skills	E	✓	✓
16.	Willingness to work extra hours, attend evening lock up.	E	✓	
17.	Possess good organisational skills	E	✓	
18.	Good time management	E	✓	
19.	Site Inspection	E	✓	
20.	High levels of motivation	E	✓	

21.	Work as part of a team and independently	E	✓	
22.	Use own initiative	E	✓	
23.	Ability to follow instructions, written & verbal	E	✓	
<b>PERSONAL QUALITIES</b>				
24.	Operate electrical/mechanical systems	E	✓	
25.	Use ICT systems	E	✓	
26.	Site Supervisor's Skill Course or Caretaking NVQ or Cleaning NVQ Level 1 / 2 or Equivalent	D	✓	
27.	Recognised Trade Qualification	D	✓	
28.	Full clean driving licence	D	✓	
29.	Willingness to undertake training	E	✓	
<b>GENERAL</b>				
30.	Commitment to meeting the needs of the school community	E	✓	
31.	Awareness of safeguarding issues	D	✓	✓
32.	Able to work in a busy school environment and relate effectively to children and adults.	E	✓	
33.	The ability to establish good professional relationships at all levels.	E	✓	
34.	Experience of working to deadlines or specific contract periods	E	✓	
35.	Evidence of practical application of aspects of building/grounds maintenance	E	✓	



# Contact

Carr Hill High School  
Royal Avenue  
Kirkham, PR4 2ST

01772 682008  
[info@carrhill-ept.com](mailto:info@carrhill-ept.com)  
[www.carrhillschool.com](http://www.carrhillschool.com)

Twitter @CarrHillSchool



An Education Partnership Trust School